Carbon Reduction Plan

Supplier name: thevaluecircle LLP Publication date: 17th March 2026

Commitment to achieving Net Zero

thevaluecircle LLP is committed to achieving Net Zero emissions by 2040

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
Scope 1 comprises of Greenhouse Gas emissions produced by the company directly. This includes activities such as, direct consumption of natural gas, heating oil and diesel fuel as well as emissions produced by company vehicles. Scope 1 emissions are calculated based on company owned vehicles and stationary/ mobile combustion source. Scope 2 comprises of Greenhouse Gas emissions produced by the company indirectly. This includes activities such as, purchase and consumption of local electricity or heating. Scope 2 emissions are calculated based on total organisation energy usage on site. Scope 3 comprises of other indirect Greenhouse Gas emissions, which are associated with the company. This includes activities such as business travel, emissions from fuel extraction, production of purchased goods and services, outsourced activities, employee commuting and waste disposal. Scope 3 emissions are calculated based on mileage (business travel), delivery of goods (upstream and downstream transportation and distribution), stay duration (hotels or event activities), estimates of employee travel and home energy consumption (employee commuting and working from home) and industry benchmarks (waste disposal).	
Baseline year emissions: 2024	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	1.6
Scope 2	0.6
Scope 3	30.3
Total Emissions	32.46

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	1.8
Scope 2	0.6
Scope 3	27.6
Total Emissions	29.96

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:
We project that carbon emissions will decrease over the next five years to 28.5 tCO2e by 2030. This is a reduction of 12%.
By switching to a renewable energy supplier, we will reduce our Scope 1 and Scope 2 carbon emissions to 0 tCO2e by 2030.

Our projections and targets are subject to change as we are growing as an SME. We have set interim targets based on our current employee headcount and business growth plan.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline.

- Achieving ISO14001 certification, the leading international standard for Environmental Management Systems (EMS), in March 2025
- Partnering with Octopus Electric Vehicles, introducing a salary sacrifice electric vehicles scheme for employees, encouraging the electrification of the company fleet
- Encouraging public transport/sustainable travel/car-sharing where possible
- Using online options for interviews/focus groups/consultations/etc. When in-person meetings are required, coordinating schedules to optimise travel efficiency
- Minimising paper usage, via e-invoicing, digital collaboration tools, digital reporting
- Using low-energy lighting within our workplace
- Installing a remote thermostat at our workplace
- Participating in our landlord’s recycling scheme

In the future we hope to implement further measures such as:

- Reviewing our business processes regularly to identify areas that can be made more environmentally friendly and reduce their carbon impact on the environment by collaborating with our landlord on audits to identify further energy/waste savings
- Switching to a 100% renewable and green energy supplier (scheduled for November 2026)
- Transitioning to only using fully recyclable packaging for our goods
- Prioritising staying at environmentally friendly hotel accommodation where possible
- Significantly reducing the purchase of supplies packaged in non-recyclable material
- Planting trees to offset our carbon footprint

Declaration and Sign Off

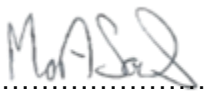
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 17th March 2026

[1] https://ghgprotocol.org/corporate-standard

[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3] https://ghgprotocol.org/standards/scope-3-standard